

Real-Time Intelligence Report



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Query Definition

Online job postings for the 90 day period ending 4/28/2021, meeting the following criteria:

• This region: Schuylkill County, Pennsylvania



Summary

Total Job	I.							Education		
Posts	Occupations	Locations	Employers	Certifications	Hard Skills	Soft Skills	Job Titles	Levels	Programs	Job Types
7,725	364	1	1,727	123	745	98	4,399	5	156	7



Openings by Occupations

53-7065 Stockers and Order Fillers 30 353 \$33,384 2.39 574 53-3032 Heavy and Tractor-Trailer Truck Drivers 15 355 \$73,463 1.74 451 53-3032 Heavy and Tractor-Trailer Truck Drivers 15 355 \$73,463 1.74 451 53-7062 Laborers and Freight, Stock, and Material Movers, Hand 41 232 \$33,384 3.56 380 41-2031 Retail Salespersons 47 155 \$26,416 2.01 324 29-1141 Registered Nurses 16 202 \$68,640 2.22 309 51-9199 Production Workers, All Other 49 167 \$35,516 7.12 308 21-1093 Social and Human Service Assistants 51 116 \$30,160 3.46 2.23 41-1011 First-Line Supervisors of Retail Sales Workers 56 99 \$20,800 2.11 188 41-1011 First-Line Supervisors of Production and Operating 41 101 \$39,214 2.47 183 51-1011 First-Line Supervisors of Food Preparation and Serving Workers		Осси	pations					
53-7065Stockers and Order Fillers30353\$33,342.3957453-3032Heavy and Tractor-Trailer Truck Drivers15355\$73,431.744153-706Laborers and Freight, Stock, and Material Movers, Hand11232\$33,3843.5638053-706Retail Salespersons47155\$26,4162.0132429-1141Registered Nurses16202\$68,6402.2230929-1141Registered Nurses16202\$68,6402.233021-1093Social and Human Service Assistants51116\$30,1603.4622321-1093Social and Counter Workers, General53104\$38,2972.1418835-3023Fast Food and Counter Workers, General53104\$38,2972.1418836-1011First-Line Supervisors of Retail Sales Workers5861\$35,8131.6218736-1101First-Line Supervisors of Production and Operating Workers110\$39,2142.4718337-2011Janitors and Cleaners, Except Maids and Housekeeping Cleaners5089\$26,5203.5416537-2024Liensed Practical and Liensed Vocational Nurses28110\$47,8403.015738-1012First-Line Supervisors of Food Preparation and 	SOC	Occupation				JPLO		
S3-303Heavy and Tractor-Trailer Truck Drivers1555573,661.74451S3-706Laborers and Freight, Stock, and Material Movers, Hand212\$33,383.56380412031Retail Salespersons47155\$26,4162.0132429-1141Registered Nurses16202\$68,602.2230910020-1141Registered Nurses16202\$68,602.2330410020-1141Registered Nurses51116\$30,1003.462.310021-103Social and Human Service Assistants51116\$30,1003.462.310025-302Fast Food and Counter Workers, General53104\$38,2971.418810041101Irst-Line Supervisors of Production and Operating Workers11101\$39,2122.4718310051-115Maintenance and Repair Workers, General20123\$30,9552.4118210051-110Irst-Line Supervisors of Production and Operating Workers11101\$39,2122.4718310031-113Nursing Assistants20123\$30,9552.4118210031-114Hurse Ad Cleaners, Except Maids and Housekeeping Cleaners5151545410031-113Nursing Assistants5050\$3,781416110031-114Materse Arctical and Liensed Vocational Nurses <td></td> <td>•</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td>		•			-			
Hand4122233,3843.5638041-2031Retail Salespersons47155\$26,4162.0132429-1141Registered Nurses16202\$68,6402.2230929-1141Registered Nurses16202\$68,6402.2230921-1093Social and Human Service Assistants51116\$30,1603.4622321-1093Social and Counter Workers5699\$20,8002.1118921-1013Kantenance and Repair Workers, General53104\$38,2972.1418821-1011First-Line Supervisors of Retail Sales Workers5861\$35,8191.6218751-1011First-Line Supervisors of Production and Operating Workers101\$39,2142.4718331-1131Nursing Assistants20123\$30,9552.4118232-2041Licensed Practical and Licensed Vocational Nurses28110\$47,8400.615732-2041Licensed Practical and Licensed Vocational Nurses28110\$47,8401.0611133-932Security Guards5157\$26,7341.961.111.1133-933Licensed Practical and Licensed Vocational Nurses2350\$20,00551.971.4333-934Customer Service Representatives5157\$26,7341.961.111.1133-933Security Guards2350\$26,0007.58<	53- 3032	Heavy and Tractor-Trailer Truck Drivers	15	355			451	
29-1141Registered Nurses16202\$68,6402.2230921-1093Social and Human Service Assistants51116\$30,1603.462.2335-3023Fast Food and Counter Workers5699\$20,8002.1118949-9071Maintenance and Repair Workers, General53104\$38,2972.1418841-1011First-Line Supervisors of Retail Sales Workers5861\$35,5191.6218751-1011First-Line Supervisors of Production and Operating Workers1101\$39,2142.4718331-1131Nursing Assistants20123\$30,9552.4118232-2041Licnesed Practical and Licensed Vocational Nurses28110\$47,8403.0615733-1012First-Line Supervisors of Food Preparation and Serving Workers5157\$26,731.9611133-1012First-Line Supervisors of Food Preparation and Serving Workers5157\$26,731.9611133-932Security Guards235052523.541.6111133-933Security Guards23505052,9522.361.971.4334-943Medical Secretaries and Administrative Assistants5050\$29,8542.58791.1133-1017Human Resources Specialists3340\$37,4402.44681.1131-112Personal Care Aides6237\$25,05	53- 7062	_	41	232	\$33,384	3.56	380	
51-9199 Production Workers, All Other 49 167 \$35,516 7.12 308 21-1093 Social and Human Service Assistants 51 116 \$30,160 3.46 223 35-3023 Fast Food and Counter Workers 56 99 \$20,800 2.11 189 49-9071 Maintenance and Repair Workers, General 53 104 \$38,297 2.14 188 41-1011 First-Line Supervisors of Retail Sales Workers 58 61 \$35,819 1.62 187 51-101 First-Line Supervisors of Production and Operating Workers 20 123 \$30,955 2.41 182 37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 50 89 \$26,520 3.54 165 37-2011 Janitors and Cleaners of Food Preparation and Serving Workers 51 77 \$25,450 1.97 143 38-1012 First-Line Supervisors of Food Preparation and Serving Workers 51 57 \$26,734 1.96 111 31-11911 Medical and Health Services Managers 49 35 \$34,982 2.00 95	41-2031	Retail Salespersons	47	155	\$26,416	2.01	324	
21-1093 Social and Human Service Assistants 51 116 \$30,160 3.46 223 35-3023 Fast Food and Counter Workers 56 99 \$20,800 2.11 189 49-9071 Maintenance and Repair Workers, General 53 104 \$38,297 2.14 188 41-1011 First-Line Supervisors of Production and Operating Workers 58 61 \$35,819 1.62 187 51-1011 First-Line Supervisors of Production and Operating Workers 20 123 \$30,952 2.41 182 31-1131 Nursing Assistants 20 123 \$30,952 2.41 182 32-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 50 89 \$26,520 3.54 165 32-2020 Licensed Practical and Licensed Vocational Nurses 28 110 \$47,840 3.06 157 33-9032 Security Guards 51 57 \$26,734 1.96 111 11-9111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 33-9032 Security Guards <td< td=""><td>29- 1141</td><td>Registered Nurses</td><td>16</td><td>202</td><td>\$68,640</td><td>2.22</td><td>309</td><td></td></td<>	29- 1141	Registered Nurses	16	202	\$68,640	2.22	309	
353 3023Fast Food and Counter Workers5699\$20,8002.1118949-9071Maintenance and Repair Workers, General53104\$38,2972.1418841-1011First-Line Supervisors of Retail Sales Workers5861\$35,8191.6218751-1011First-Line Supervisors of Production and Operating Workers41101\$39,2142.4718851-1013First-Line Supervisors of Production and Operating Workers20123\$30,9552.4118231-1131Nursing Assistants20123\$30,9552.41182137-2011Janitors and Cleaners, Except Maids and Housekeeping Cleaners5089\$26,5203.54165129-2061Licensed Practical and Licensed Vocational Nurses28110\$47,8403.06157135-1012First-Line Supervisors of Food Preparation and Serving Workers5157\$26,7341.96111133-9032Security Guards2350\$20,0007.58841133-9032Security Guards2350\$20,0007.58841133-9032Security Guards3340\$37,440\$.44681131-1071Human Resources Specialists5050\$29,854\$.58791131-1072Personal Care Aides6237\$25,552\$.33641131-1	51-9199	Production Workers, All Other	49	167	\$35,516	7.12	308	
49-9071Maintenance and Repair Workers, General53104\$38,2972.1418841-1011First-Line Supervisors of Retail Sales Workers5861\$35,8191.6218751-1011First-Line Supervisors of Production and Operating Workers41101\$39,2142.4718351-1011First-Line Supervisors of Production and Operating Workers20123\$30,9552.4118251-1011Nursing Assistants20123\$30,9552.4118217-2011Janitors and Cleaners, Except Maids and Housekeeping Cleaners5089\$26,5203.54165129-2061Licensed Practical and Licensed Vocational Nurses28110\$47,8403.06157129-2061Licensed Practice Representatives5157\$26,7341.96111135-1012First-Line Supervisors of Food Preparation and Serving Workers5157\$26,7341.96111133-932Security Guards2350\$20,007.58841133-932Security Guards3340\$37,4402.44681133-932Security Guards5050\$29,8542.5879133-932Security Guards5050\$29,8542.5464131-1122Personal Care Aides6237\$25,5222.3364131-1122Personal Care Aides <td>21- 1093</td> <td>Social and Human Service Assistants</td> <td>51</td> <td>116</td> <td>\$30,160</td> <td>3.46</td> <td>223</td> <td></td>	21- 1093	Social and Human Service Assistants	51	116	\$30,160	3.46	223	
A1-1011 First-Line Supervisors of Retail Sales Workers 58 61 \$35,819 1.62 187 51-101 First-Line Supervisors of Production and Operating Workers 41 101 \$39,214 2.47 183 31-1131 Nursing Assistants 20 123 \$30,955 2.41 182 37-201 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 50 89 \$26,520 3.54 165 29-2061 Licensed Practical and Licensed Vocational Nurses 28 110 \$47,840 3.06 157 35-102 First-Line Supervisors of Food Preparation and Sir reving Workers 51 57 \$26,730 1.97 143 43-4051 Customer Service Representatives 51 57 \$26,730 1.97 143 31-1111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 1 31-111 Medical Secretaries and Administrative Assistants 50 50 \$29,854 1.58 79 31-1112 Personal Care Aides 62 37 \$25,527 2.33 64 1	35-3023	Fast Food and Counter Workers	56	99	\$20,800	2.11	189	
51-101 First-Line Supervisors of Production and Operating 41 101 \$39,214 2.47 183 31-1131 Nursing Assistants 20 123 \$30,955 2.41 182 31-1131 Mursing Assistants 20 89 \$26,520 3.54 165 165 29-2061 Licensed Practical and Licensed Vocational Nurses 28 110 \$47,840 3.06 157 35-1012 First-Line Supervisors of Food Preparation and Serving Workers 51 57 \$26,737 1.96 111 11-9111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 1.11 11-9111 Medical Secretaries and Administrative Assistants 50 50 \$29,854 2.58 79 1.11 11-9111 Human Resources Specialists	49-9071	Maintenance and Repair Workers, General	53	104	\$38,297	2.14	188	
S1-1011 Workers 41 101 \$39,214 2.47 183 31-1131 Nursing Assistants 20 123 \$30,955 2.41 182 37-201 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 50 89 \$26,520 3.54 165 29-2061 Licensed Practical and Licensed Vocational Nurses 28 110 \$47,840 3.06 157 35-101 First-Line Supervisors of Food Preparation and Serving Workers 51 71 \$25,450 1.97 143 43-4051 Customer Service Representatives 51 57 \$26,734 1.96 111 11-9111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 33-9032 Security Guards 23 50 \$26,000 7.58 84 9 43-6013 Medical Secretaries and Administrative Assistants 50 50 \$29,854 2.58 79 9 13-1071 Human Resources Specialists 50 50 \$29,854 2.58 79 9 13-1122 Personal Care Aides	41- 1011	First-Line Supervisors of Retail Sales Workers	58	61	\$35,819	1.62	187	
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 50 89 \$26,520 3.54 165 29-2061 Licensed Practical and Licensed Vocational Nurses 28 110 \$47,840 3.06 157 35-1012 First-Line Supervisors of Food Preparation and Serving Workers 51 71 \$25,450 1.97 143 43-4051 Customer Service Representatives 51 57 \$26,734 1.96 111 11-9111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 33-9032 Security Guards 23 50 \$26,000 7.58 84 1 43-6013 Medical Secretaries and Administrative Assistants 50 50 \$29,854 2.58 79 1 13-1071 Human Resources Specialists 33 40 \$37,440 2.44 68 1 31-1122 Personal Care Aides 62 37 \$25,052 2.33 64 1 31-1021 Human Resources Specialists 51 37 \$29,854 1.34 59 1	51-1011		41	101	\$39,214	2.47	183	
37-2011Housekeeping Cleaners5089\$26,5203.5416529-2061Licensed Practical and Licensed Vocational Nurses28110\$47,8403.0615735-1012First-Line Supervisors of Food Preparation and Serving Workers5171\$25,4501.9714343-4051Customer Service Representatives5157\$26,7341.9611111-9111Medical and Health Services Managers4935\$34,9822.009533-9032Security Guards2350\$26,0007.588443-6013Medical Secretaries and Administrative Assistants5050\$29,8542.587913-1071Human Resources Specialists3340\$37,4402.446831-1122Personal Care Aides6237\$25,0522.336431-1122Personal Care Aides5137\$29,8541.345933-3031Driver/Sales Workers5137\$29,8541.345933-3033Light Truck Drivers3527\$31,2001.795533-3033Light Truck Drivers3527\$31\$25,3271.595434-9032Automotive Service Technicians and Mechanics3228\$34,8711.7354	31-1131	Nursing Assistants	20	123	\$30,955	2.41	182	
33-1012First-Line Supervisors of Food Preparation and serving Workers5171\$25,4501.9714343-4051Customer Service Representatives5157\$26,7341.9611111-9111Medical and Health Services Managers4935\$34,9822.0095133-9032Security Guards2350\$26,0007.5884143-6013Medical Secretaries and Administrative Assistants5050\$29,8542.5879113-1071Human Resources Specialists3340\$37,4402.4468143-6013Secretaries and Administrative Assistants, Except legal, Medical, and Executive5137\$29,8541.3459143-6013Secretaries and Administrative Assistants, Except legal, Medical, and Executive5137\$29,8541.3459153-703Inter/Sales Workers5520\$33,7391.5458153-2044Cooks, Restaurant5731\$25,3271.5954153-2045Automotive Service Technicians and Mechanics3228\$4,8711.73511	37-2011	•	50	89	\$26,520	3.54	165	
35-1012 Serving Workers 51 71 \$25,450 1.97 143 43-4051 Customer Service Representatives 51 57 \$26,734 1.96 111 11-9111 Medical and Health Services Managers 49 35 \$34,982 2.00 95 33-9032 Security Guards 23 50 \$26,000 7.58 84 43-6013 Medical Secretaries and Administrative Assistants 50 50 \$29,854 2.58 79 13-1071 Human Resources Specialists 33 40 \$37,440 2.44 68 31-1122 Personal Care Aides 62 37 \$25,052 2.33 64 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive 51 37 \$29,854 1.34 59 53-3031 Driver/Sales Workers 55 20 \$33,739 1.54 58 53-3033 Light Truck Drivers 35 27 \$31,200 1.79 55 53-2014 Cooks, Restaurant 57 31 \$25,327 1.59 54	29- 2061	Licensed Practical and Licensed Vocational Nurses	28	110	\$47 <i>,</i> 840	3.06	157	
11-9111Medical and Health Services Managers4935\$34,9822.009533-9032Security Guards2350\$26,0007.588443-6013Medical Secretaries and Administrative Assistants5050\$29,8542.587913-1071Human Resources Specialists3340\$37,4402.446831-1122Personal Care Aides6237\$25,0522.336443-6014Secretaries and Administrative Assistants, Except Legal, Medical, and Executive5137\$29,8541.345953-3031Driver/Sales Workers5520\$33,7391.5458153-3033Light Truck Drivers3527\$31,2001.7955135-2014Cooks, Restaurant5731\$25,3271.5954149-3023Automotive Service Technicians and Mechanics3228\$34,8711.7351	35-1012		51	71	\$25 <i>,</i> 450	1.97	143	
33 - 9032 Security Guards 23 50 \$26,000 7.58 84 43 - 6013 Medical Secretaries and Administrative Assistants 50 50 \$29,854 2.58 79 13 - 1071 Human Resources Specialists 33 40 \$37,440 2.44 68 31 - 1122 Personal Care Aides 62 37 \$25,052 2.33 64 43 - 6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive 51 37 \$29,854 1.34 59 53 - 3031 Driver/Sales Workers 55 20 \$33,739 1.54 58 53 - 3033 Light Truck Drivers 35 27 \$31,200 1.79 55 35 - 2014 Cooks, Restaurant 57 31 \$25,327 1.59 54 49 - 3023 Automotive Service Technicians and Mechanics 32 28 \$34,871 1.73 51	43-4051	Customer Service Representatives	51	57	\$26,734	1.96	111	
43- 6013Medical Secretaries and Administrative Assistants5050\$29,8542.587913- 1071Human Resources Specialists3340\$37,4402.446831- 1122Personal Care Aides6237\$25,0522.336443- 6014Secretaries and Administrative Assistants, Except Legal, Medical, and Executive5137\$29,8541.345953- 3031Driver/Sales Workers5520\$33,7391.5458153- 3032Light Truck Drivers3527\$31,2001.7955135- 2014Cooks, Restaurant5731\$25,3271.5954149- 3023Automotive Service Technicians and Mechanics3228\$34,8711.7351	11-9111	Medical and Health Services Managers	49	35	\$34,982	2.00	95	
13-1071Human Resources Specialists3340\$37,4402.446831-1122Personal Care Aides6237\$25,0522.336443-6014Secretaries and Administrative Assistants, Except Legal, Medical, and Executive5137\$29,8541.345953-3031Driver/Sales Workers5520\$33,7391.545853-3032Light Truck Drivers3527\$31,2001.795535-2014Cooks, Restaurant5731\$25,3271.595449-3023Automotive Service Technicians and Mechanics3228\$34,8711.7351	33-9032	Security Guards	23	50	\$26,000	7.58	84	
31-1122Personal Care Aides6237\$25,0522.336443-6014Secretaries and Administrative Assistants, Except Legal, Medical, and Executive5137\$29,8541.345953-3031Driver/Sales Workers5520\$33,7391.5458153-3033Light Truck Drivers3527\$31,2001.7955135-2014Cooks, Restaurant5731\$25,3271.5954149-3023Automotive Service Technicians and Mechanics3228\$34,8711.7351	43-6013	Medical Secretaries and Administrative Assistants	50	50	\$29 <i>,</i> 854	2.58	79	
43-6014Secretaries and Administrative Assistants, Except Legal, Medical, and Executive5137\$29,8541.345953-3031Driver/Sales Workers5520\$33,7391.545853-3033Light Truck Drivers3527\$31,2001.795535-2014Cooks, Restaurant5731\$25,3271.595449-3023Automotive Service Technicians and Mechanics3228\$34,8711.7351	13- 1071	Human Resources Specialists	33	40	\$37,440	2.44	68	
43-6014 Legal, Medical, and Executive 51 37 \$29,854 1.34 59 53-3031 Driver/Sales Workers 55 20 \$33,739 1.54 58 53-3033 Light Truck Drivers 35 27 \$31,200 1.79 55 35-2014 Cooks, Restaurant 57 31 \$25,327 1.59 54 49-3023 Automotive Service Technicians and Mechanics 32 28 \$34,871 1.73 51	31- 1122	Personal Care Aides	62	37	\$25,052	2.33	64	
53-3033 Light Truck Drivers 35 27 \$31,200 1.79 55 35-2014 Cooks, Restaurant 57 31 \$25,327 1.59 54 49-3023 Automotive Service Technicians and Mechanics 32 28 \$34,871 1.73 51	43-6014	-	51	37	\$29,854	1.34	59	
35-2014 Cooks, Restaurant 57 31 \$25,327 1.59 54 49-3023 Automotive Service Technicians and Mechanics 32 28 \$34,871 1.73 51	53-3031	Driver/Sales Workers	55	20	\$33,739	1.54	58	
49-3023 Automotive Service Technicians and Mechanics 32 28 \$34,871 1.73 51	53-3033	Light Truck Drivers	35	27	\$31,200	1.79	55	
	35-2014	Cooks, Restaurant	57	31	\$25,327	1.59	54	
35- 2021 Food Preparation Workers 10 31 \$21,167 3.05 49	49- 3023	Automotive Service Technicians and Mechanics	32	28	\$34,871	1.73	51	
	35-2021	Food Preparation Workers	10	31	\$21,167	3.05	49	



	Осси	pations					
SOC	Occupation	Median Duration	Ads Closed	Median Wage		Total Ads	
	Sales Representatives of Services, Except						
41-3091	Advertising, Insurance, Financial Services, and Travel	34	27	\$33,280	1.28	48	
31-9092	Medical Assistants	52	25	\$29,120	1.98	47	
41-2011	Cashiers	50	24	\$21,167	1.52	47	
37-2012	Maids and Housekeeping Cleaners	59	23	\$21,060	3.16	47	
29- 2052	Pharmacy Technicians	34	24	\$20,800	1.82	41	
41-3031	Securities, Commodities, and Financial Services Sales Agents	48	26	\$36,523	2.17	40	
15- 1232	Computer User Support Specialists	32	19	\$37,492	1.33	32	
13- 2011	Accountants and Auditors	57	15	\$48,405	0.98	30	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	29	21	\$32,669	1.61	29	
43-4171	Receptionists and Information Clerks	56	14	\$23,247	1.72	26	
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	19	8	n/a	1.02	21	
43-1011	First-Line Supervisors of Office and Administrative Support Workers	53	11	\$33,280	0.83	19	
35-3031	Waiters and Waitresses	66	9	\$11,178	0.85	18	
15- 1244	Network and Computer Systems Administrators	30	11	\$51,938	0.83	15	
11-3031	Financial Managers	60	11	\$61,400	1.05	14	
11- 2022	Sales Managers	48	11	\$33,280	1.39	14	
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	42	10	n/a	1.55	13	
11-9041	Architectural and Engineering Managers	61	7	\$116,834	0.61	10	
13-1111	Management Analysts	53	5	n/a	0.39	9	
13-1198	Project Management Specialists and Business Operations Specialists, All Other	72	5	\$40,560	0.71	8	
11-2021	Marketing Managers	55	3	\$62,100	0.32	5	
15- 1299	Computer Occupations, All Other	43	1	n/a	0.10	2	
15- 1212	Information Security Analysts	n/a	0	n/a	0.20	1	



Openings by Locations

Locations				
	Median Ads Median Tota			
Location	Duration Closed Wage JPLQ Ad			
Schuylkill County, Pennsylvania	42 4,489 \$32,831 1.78 7,72			



Openings by Employers

	Employers				
Employer Name	Median Duration	Ads Closed	Median Wage		
Lehigh Valley Health Network	52	81	n/a	209	
Walmart	6	156	\$40,891	201	
St. Luke's University Health Network	42	73	n/a	159	
Amazon Workforce Staffing	66	81	\$33,384	145	
Ashley Furniture	52	21	\$39,520	138	
GIANT FOOD STORES	5	77	n/a	77	
LOWES	16	52	n/a	77	
Geisinger	6	55	n/a	66	
Henkel	22	33	\$51,272	61	
Carrols Corporation	49	41	\$17,344	60	
Dollar General	105	20	n/a	57	
Workforce Resources	52	23	\$32,083	53	
JELD-WEN	29	35	\$37,440	51	
ADVANCE AUTO PARTS	42	16	\$24,532	50	
AutoZone	83	12	n/a	50	
Highwood	41	29	\$37,960	49	
CARGILL	57	29	\$34,715	48	
The ReDCo Group	59	22	\$32,240	46	
BAYADA Home Health Care	4	30	\$26,520	45	
Merakey	61	22	\$66,400	44	
Express Employment Professionals	33	24	\$24,960	43	
Employer Not Disclosed	180	15	\$29,395	41	
Rite Aid	52	17	n/a	39	
Adecco: USA	30	28	\$29,640	38	
Healthcare Services Group, Inc.	744	29	n/a	36	
Luther Ridge at Seiders Hill	30	29	n/a	36	
PeopleShare	25	29	\$31,567	36	
Fedex	12	23	\$29,517	35	
R.E. Garrison	15	33	n/a	35	



	Employers			
Employer Name	Median Duration	Ads Closed	Median Wage	
Aerotek	36		\$36,691	34
CareGivers America	19	24	n/a	34
The Pavilion at St. Luke Village	30	24	n/a	33
Genesis Healthcare	24	15	n/a	32
The Manor at St. Luke Village	31	22	n/a	31
Allied universal	14	19	\$27,040	30
Michaels	42	18	n/a	30
ARYZTA	102	14	n/a	27
Big Lots!	35	15	n/a	27
H&K Group, Inc.	13	20	n/a	27
Instacart Shoppers	6	27	n/a	27
Mcdonald's	566	6	\$24,960	27
DBI SERVICES LLC	19	11	n/a	26
Domino's	73	3	\$37,012	25
HomeDepot	56	1	n/a	25
Hydro	85	10	\$46,298	25
MANPOWER	29	18	\$33,280	25
SYGMA Network - Pennsylvania Hostler	58	25	n/a	25
DollarTree	92	3	\$35,697	24
Tyson Foods	8	22	n/a	24
IntelliSource	17	15	\$34,381	23



Openings	by	Certifications
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Certification	S			
Certificate Name	Median Duration	Ads Closed	Median Wage	Total Ads
Driver's License	52		\$31,200	
Class A Commercial Driver's License (CDL-A)	15	172	\$44,414	216
Certification in Cardiopulmonary Resuscitation (CPR)	46	85	\$28,080	171
Registered Nurse (RN)	21	106	\$72,538	158
Basic Life Support (BLS)	48	64	\$35,360	127
Certified Nursing Assistant (CNA)	30	76	\$25,511	99
Licensed Practical Nurse (LPN)	31	58	\$47,840	85
Commercial Driver's License (CDL)	43	39	\$40,988	61
Advanced Cardiac Life Support Certification (ACLS)	32	16	n/a	41
First Aid Certification	54	14	\$30,160	33
HAZMAT	20	20	\$93,099	32
Transportation Worker Identification Credential (TWIC)	11	26	n/a	30
Class B Commercial Driver's License (CDL-B)	16	11	\$41,169	23
The American Registry of Radiologic Technologists (ARRT) Certification	55	10	n/a	22
Medical Assistant Certification (MA)	50	13	\$27,591	21
DOT Medical Card	10	19	\$80,000	20
Emergency Medical Technician (EMT)	16	8	n/a	12
ServSafe Food Protection Manager Certification	77	6	\$53,926	12
Pediatric Advanced Life Support (PALS)	51	1	n/a	10
Certified Peer Specialist (CPS)	58	4	\$27,560	9
Licensed Professional Counselor (LPC)	47	7	\$55,700	9
Medical Laboratory Technician (MLT)	43	7	n/a	9
Medical Technologist (MT)	12	7	n/a	9
Forklift Certified	51	3	\$33,280	8
Certified Public Accountant (CPA)	57	5	\$20,800	7



Openings by Hard Skills

	Hard Skills					
Skill Name		Median Duration	Ads Closed	Median Wage	Total Ads	
Ability to Lift 51-100 lbs.		51		\$33,280	551	
Ability to Lift 41-50 lbs.		51		\$31,200	489	
Microsoft Office		40		\$33,036	412	
Microsoft Excel		50	237	\$32,240	409	
Manufacturing		49	193	\$37,440	354	
Forklifts		51	166	\$33,464	290	
Health/Wellness		32	151	\$33,280	248	
Mathematics		47	112	\$35,360	215	
English		54	135	\$32,668	209	
Ability to Lift 21-30 lbs.		38	114	\$26,000	205	
Ability to Lift 31-40 lbs.		52	104	\$27,040	200	
Cash Handling		64	70	\$19,883	189	
Spanish		50	102	\$32,240	185	
Microsoft Outlook		49	119	\$31,928	181	
Retail Sales		47	81	\$26,416	179	
Tractor-Trailer Trucks		18	145	\$72,927	176	
Sales		46	86	\$36,461	168	
Keyboarding/Typing		43	73	\$33,280	140	
Mechanical		48	66	\$34,785	133	
Microsoft Word		51	71	\$31,834	133	
Tape Measures		52	61	\$33,344	111	
Pallet Jacks		49	57	\$33,718	106	
Microsoft PowerPoint		48	74	\$33,280	101	
Merchandising		51	40	\$26,260	100	
Long-Term Care		18	79	\$47,840	96	
Inventory Management		50	45	\$30,000	88	
SAP		38	52	\$45,760	86	
Plumbing		50	51	\$36,461	85	
Using Ladders		38	47	\$32,375	79	



	Hard Skills			
Skill Name	Median Duration	Ads Closed	Median Wage	Total Ads
Bilingual	37	44	\$33,280	74
Personal Computers (PC)	48	36	\$34,014	73
Hand Trucks	53	52	\$33,036	72
Nursing	24	48	\$62,400	70
Medical Terminology	49	35	\$27,774	65
Cash Registers	104	28	\$18,216	60
Food Service	58	28	\$20,953	59
Hand Tools	49	29	\$33,724	58
Home Health Care	50	37	\$23,614	57
Food Preparation	73	27	\$21,901	55
Feaching/Training, Job	49	34	\$47,420	54
bility to Lift 11-20 lbs.	56	26	\$29,414	52
Calculators	19	21	\$33,280	49
Welding	53	21	\$39,520	45
Ability to Lift 1-10 lbs.	44	26	\$22,880	44
Lean Manufacturing	58	27	n/a	44
Autodesk AutoCAD	40	24	\$51,272	42
Medication Administration	19	24	\$47,840	42
Lean Six Sigma	36	26	\$64,817	41
Electronic Health Record (EHR)	80	18	\$27,560	38
Power Tools	51	19	\$36,645	38



Openings by Soft Skills

Soft Skills				
Skill Name	Median Duration	Ads Closed	Median Wage	Total Ads
Communication (Verbal and written skills)	50	1,511	\$32,999	2,730
Cooperative/Team Player	46	849	\$33,280	1,505
Customer Service	32	818	\$29,517	1,460
Self-Motivated/Ability to Work Independently/Self Leadership	50	546	\$33,280	962
Adaptability/Flexibility/Tolerance of Change and Uncertainty	50	470	\$31,934	932
Detail Oriented/Meticulous	52	491	\$31,261	873
Organization	51	412	\$31,934	766
Accountable/Responsible/Reliable/Dependable/Trustworthy	51	443	\$31,200	743
Ability to Work in a Fast Paced Environment	51	364	\$31,567	707
Supervision/Management	44	303	\$39,887	592
Problem Solving	51	299	\$35,360	510
nterpersonal Relationships/Maintain Relationships	41	275	\$35,360	474
Coachable/Willingness to Learn	35	176	\$39,520	422
Multi-Task	50	196	\$31,200	353
Nork Ethic/Hard Working	42	201	\$31,200	330
Prioritize	50	192	\$32,448	324
Punctual	52	154	\$34,590	298
Enthusiastic/Energetic	51	129	\$31,773	294
ntegrity/Honesty	6	197	\$33,280	261
Good Judgment	49	137	\$33 <i>,</i> 036	253
istening	31	136	\$29 <i>,</i> 854	239
Time Management/Time Utilization	49	134	\$29,517	235
Leadership	51	97	\$34,982	227
Optimism/Positive Attitude	53	108	\$31,200	222
Clerical	31	118	\$32,271	203
Analytical	47	110	\$42,305	198
Decision Making/Decisiveness	52	81	\$37,960	172
Reasoning	50	89	\$33,036	161
Customer Focused	75	64	\$34,400	148



	Median	Ads	Median	Total
Skill Name	Duration	Closed	Wage	Ads
Initiative	50	71	\$36,203	148
Confidentiality/Information Sensitivity	51	79	\$31,567	138
Outgoing/Extrovert/People Person	62	89	\$28,141	130
Coaching/Mentoring	48	58	\$29,365	121
Manual Dexterity	40	53	\$29,120	112
Troubleshooting	33	57	\$40,988	107
Efficiency	21	54	\$34,590	96
Project Management	53	45	\$36,600	90
Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution	47	44	\$36,431	83
Common Sense	43	42	\$37,960	79
Negotiation	50	50	\$42,732	68
Goal Oriented	52	26	\$26,107	63
Crisis Management	16	31	\$26,520	60
Motivational	53	32	\$28 <i>,</i> 845	54
Critical Thinking	60	36	\$33 <i>,</i> 036	53
Competitiveness	47	33	\$59,437	51
Ambitious	55	13	\$20,188	45
Self Confidence	64	21	\$32,240	45
Telephone Etiquette	52	13	\$26,061	40
Stress Management	56	14	\$31,200	38
Results Focused	52	25	\$29,120	35

Soft Skills



Openings by Job Titles

Job Titles					
Job Title	Median Duration	Ads Closed	Median Wage	Total Ads	
Distribution Center Team Member - Full TIme - Located in PA	5	40	n/a	40	
CDL-A Driving Jobs - 2 Yrs. OTR EXP Req&sd - Dedicated Lanes	15	35	n/a	36	
Hostler - Excellent Benefits - Tuition Assistance	68	35	n/a	35	
Manufacturing Associate	52	24	\$39,520	35	
Warehouse Associate - Full TIme - Located in PA	5	33	n/a	33	
Sales Associate	75	25	\$20,280	29	
Manufacturing Team Member - Pottsville	n/a	0	\$39,520	27	
Full Service Shopper (Car Required)	6	26	n/a	26	
Machine Operator	55	16	\$34,973	25	
Cashier	32	10	n/a	24	
Warehouse Associate	60	13	\$31,200	24	
Warehouse Team Member	47	12	\$33,806	24	
LPN - Licensed Practical Nurse	31	18	n/a	23	
Manufacturing Associate - Great Health Benefits	n/a	0	\$39,520	23	
Medical & Healthcare	n/a	0	\$34,982	23	
Team Member	14	13	\$20,051	23	
Warehouse Worker - Located in PA	6	23	n/a	23	
Dietary Aide	62	12	\$21,320	22	
Housekeeper	65	11	\$20,800	22	
Part Time Manufacturing Laborer - Pottsville	n/a	0	\$39,520	22	
Retail Sales Associate	65	3	\$25,841	22	
Shift Supervisor	35	16	\$40,254	22	
CNA - Certified Nursing Assistant	31	15	\$30,955	21	
Customer Service Representative	92	7	n/a	21	
Direct Support Professional	56	10	\$29,120	21	
Furniture Assembly - Pottsville	n/a	0	\$39,520	21	
Delivery Driver	59	6	\$34,718	20	
Production Worker	60	12	\$31,773	20	
CDL A Regional Truck Driver	5	19	n/a	19	



Job	Titles	

Job Title	Median Duration	Ads Closed	Median Wage	Total Ads	
Registered Nurse (RN)	8	16	\$62,400	19	
Assistant Store Manager	265	5	n/a	18	
Inventory Associate - 3607	34	12	n/a	18	
Cook	107	13	\$22,381	17	
Forklift Operator	48	11	\$30,576	17	
Physical Therapist Assistant (PTA)	18	17	n/a	17	
Residential Assistant	30	15	n/a	17	
Student Truck Driver Needed	43	17	n/a	17	
ADMINISTRATIVE ASSISTANT	16	13	\$32,974	16	
Food Service Worker	13	8	\$22,880	16	
Licensed Practical Nurse (LPN)	9	13	n/a	16	
Registered Nurse	6	10	n/a	16	
Warehouse Worker	60	7	\$33,280	16	
General Laborer	61	9	\$30,252	15	
Material Handler	60	10	\$31,751	15	
Warehouse Worker - Full TIme - Located in PA	6	15	n/a	15	
Amazon Picker Packer - Immediate Hire (Hamburg)	98	13	\$33,384	14	
Freight Handler - Located in PA	6	14	n/a	14	
Heavy Equipment Operator	9	10	\$33,280	14	
Maintenance Mechanic	55	6	\$49,545	14	
RN - Registered Nurse	31	10	n/a	14	
Retail Merchandiser	38	8	\$24,226	14	
Assistant Manager	23	7	n/a	13	
Certified Nursing Assistant - CNA	9	11	\$31,200	13	
Class A OTR Truck Driver	4	12	\$38,480	13	
Driver	7	8	n/a	13	
LPN	5	9	\$47,840	13	
Security Officer	49	4	n/a	13	
Field In-Home Solutions Technician	34	4	\$33,280	12	
Food Service Worker/Kitchen Helper/Dietary Aide	770	8	n/a	12	
General Labor	49	6	\$29,557	12	



Job	Titles	

Job Title	Median Duration	Ads Closed	Median Wage		
Maintenance Technician	52	5	\$52,178	12	
Pharmacy Technician	55	5	\$20,800	12	
Warehouse Picker Packer - Hiring Now	51	12	\$33,384	12	
Amazon Picker Packer with Night Shifts Available	110	11	\$33,384	11	
CNA	18	10	\$31,200	11	
Production Supervisor	76	4	\$39,520	11	
Registered Nurse (RN) - Home Care	4	9	n/a	11	
General Production	37	3	\$36,645	10	
Laborer	53	2	\$27,163	10	
STORE MANAGER CANDIDATE in PA	134	5	n/a	10	
Sales Associate - \$12.50/hr - Reading, PA	8	10	\$26,000	10	
Sales Representative	51	8	\$60,739	10	
caregiver	40	6	\$24,012	10	
Automotive Technician	63	4	\$29,671	9	
Janitor	11	7	\$26,000	9	
Local Class A Hazmat Driver - Home Weekends	12	9	n/a	9	
Medical Assistant	50	3	\$26,061	9	
Operations Admin I - III (Senior)	12	6	\$29,517	9	
Phlebotomist	88	5	n/a	9	
Store Hourly	n/a	0	n/a	9	
Unit Manager - RN	29	7	n/a	9	
Warehouse Package Handler - 4 day work week	n/a	0	\$33,384	9	
CDL A Truck Driver	3	7	\$85,000	8	
Dishwasher	65	4	\$17,374	8	
Home Health Aide	58	6	\$22,880	8	
Laundry Aide	10	7	\$22,284	8	
Licensed Practical Nurse	12	5	\$47,840	8	
Line Cook/Prep Cook	50	7	\$22,636	8	
Manufacturing Associate - Part Time	n/a	0	\$39,520	8	
Operations Manager	14	6	n/a	8	
Porter	50	5	n/a	8	

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Job Titles

Job Title	Median Duration	Ads Closed	Median Wage	
Process Engineer	69	3	\$40,060	8
Receptionist	31	5	n/a	8
Reg Spec	58	4	n/a	8
Seeking Mechanics - Automotive Technicians - Full Training	17	8	n/a	8
Shift Manager	523	1	\$24,960	8
Store Manager	29	2	n/a	8
CDL A Truck Drivers: Home most weekends	n/a	0	n/a	7
CDL-A Company Truck Driver	5	7	n/a	7
Casual Truck Driver - CDL Class A/No Touch Freight - Penske Logistics	10	7	n/a	7



Openings by Education Levels

Edu	cation Levels			
Minimum Education Level	Median Duration	Ads Closed	Median Wage	
High school diploma or equivalent	52	1,474	\$31,567	2,772
Bachelor's degree	49	277	\$49,410	525
Associate's degree	49	130	\$39,832	233
Master's degree	60	56	\$58,448	93
Doctoral or professional degree	13	8	\$87,100	14
Unspecified/other	29	2,544	\$33,280	4,088



Openings by Programs

	Programs					
Program Name		Median Duration	Ads Closed	Median Wage	Total Ads	
Business		23	73	\$62,100	120	
Nursing		32	48	\$68,640	97	
Engineering		52	29	\$90,165	58	
Accounting		25	32	\$46,257	50	
Social Work		54	21	\$56,406	40	
Logistics		19	22	\$37,196	36	
Psychology		50	23	\$36,803	36	
Finance		38	21	\$61,000	32	
Business Administration		51	15	\$37,196	29	
Pharmacy		51	10	\$52,169	24	
Speech-Language Pathology		33	15	n/a	23	
Science		53	15	\$79,817	20	
Supply Chain Management		14	14	\$37,196	20	
Marketing		50	12	\$59,816	19	
Chemistry		46	9	\$50,669	18	
Education		52	11	\$37,440	18	
Mechanical Engineering		31	8	n/a	18	
Business Management		30	7	\$35,360	17	
Computer Science		51	8	\$39,832	17	
Physical Therapy		53	9	n/a	17	
Human Resources		47	8	\$69,200	16	
Human Services		71	8	\$35,360	15	
Counseling		19	3	\$36,000	13	
Medical Assistant		53	4	\$44,537	13	
Technical		50	6	\$71,999	13	
Civil Engineering		24	8	n/a	11	
Industrial Engineering		14	6	n/a	11	
Sociology		50	10	\$59,251	11	
Supply Chain		44	6	\$56,780	10	



P	rograms				
Program Name	Median Duration	Ads Closed	Median Wage	Total Ads	
Social Science	51	6	\$36,803	9	
Transportation	12	8	n/a	9	
Electrical	13	4	\$61,037	8	
Information Technology	39	4	\$51,863	8	
Biology	53	6	\$59,437	7	
Chemical	41	2	\$36,400	7	
Chemical Engineering	44	2	n/a	7	
Criminal Justice	51	6	\$36,803	7	
Mathematics	15	7	\$61,467	7	
Special Education	63	5	\$59,500	7	
Agriculture	117	2	n/a	6	
ngineering Technology	13	2	n/a	6	
ood Science	215	3	n/a	6	
Merchandising	94	2	\$52,000	6	
Operations Management	26	2	n/a	6	
Statistics	15	6	\$59,437	6	
Construction Management	61	3	n/a	5	
Electrical Engineering	50	1	\$44,537	5	
Electrical Engineering Technology	n/a	0	\$51,272	5	
Healthcare Administration	50	3	n/a	5	
Management	34	5	n/a	5	

Programs



Openings by Job Types

Job Types				
30	2,789	\$33,280	4,388	
49	1,169	\$30,993	1,958	
29	175	\$35,350	337	
52	193	\$31,567	322	
39	9 44	\$34,994	57	
31	. 41	\$32,083	55	
19	9	\$38,909	13	
53	1,122	\$33 <i>,</i> 647	2,317	
	Median Duration 30 49 29 52 52 39 31 19	Median Ads Duration Closed 30 2,789 49 1,169 29 175 52 193 39 44 31 41 19 9	Median Duration Ads Median Wage 30 2,789 \$33,280 49 1,169 \$30,993 29 175 \$35,350 52 193 \$31,567 39 44 \$34,994 31 41 \$32,083 19 9 \$38,909	Median Ads Median Total Duration Closed Wage Ads 30 2,789 \$33,280 4,388 49 1,169 \$30,993 1,958 29 175 \$35,350 337 52 193 \$31,567 322 39 44 \$34,994 57 31 41 \$32,083 55



Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 30,000 websites. Data are subject to revision. Data in this report reflect ads meeting criteria in the Query Definition, including being active during the Query Definition time-frame and being advertised for any Zip Code Tabulation Area in or intersecting with the Query Definition region(s).

Historical volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds of ad volume is removed through this process.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, roughly 12% of all job postings provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed."

FAQ

How does the time period work?

Online job postings included in this report are those that meet the Query Definition parameters (shown above) and that were active at any point in the specified time frame preceding the date this report is generated. As such, this report may include some ads that were closed as of the date of this report; in addition, this report may include some ads that were first posted prior to the specified time frame referred to above.

What are "active" and "closed" ads?

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which occurs at least once a week. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

Is every online-job-ad website included in these data?

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please don't hesitate to ask.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

