

# Real-Time Intelligence Report



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### **Query Definition**

Online job postings that were active from 10/22/2024 to 4/22/2025, meeting the following criteria:

• This region: Schuylkill County, Pennsylvania

## Summary

<b>Total Job</b>								Education			
Posts	Occupations	Locations	<b>Employers</b>	Job Titles	Hard Skills	Soft Skills	Experience	Levels	Programs	Certifications	Job Types
7,596	430	768	1,726	4,882	880	92	12	6	181	159	9

# Openings by Occupations

					Active		
		Median	Ads	Median	Job		
SOC	Occupation	Duration	Closed	Wage	Ads		
29-1141.00	Registered Nurses	25	226	\$83,200	323		
41-1011.00	First-Line Supervisors of Retail Sales Workers	35	172	\$40,600	256		
41-2031.00	Retail Salespersons	47	132	\$33,900	237		
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	41	173	\$52,100	237		
53-7065.00	Stockers and Order Fillers	41	187	\$37,200	233		
49-9071.00	Maintenance and Repair Workers, General	43	153	\$54,000	217		
21-1093.00	Social and Human Service Assistants	115	137	\$35,200	202		
11-9111.00	Medical and Health Services Managers	35	137	\$59,300	190		
51-9199.00	Production Workers, All Other	51	112	\$41,100	162		
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	43	120	\$40,300	149		
29-2061.00	Licensed Practical and Licensed Vocational Nurses	29	108	\$58,100	148		
31-1131.00	Nursing Assistants	47	93	\$38,300	138		
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	79	75	\$36,000	131		
35-3023.00	Fast Food and Counter Workers	51	77	\$27,400	128		
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	123	94	\$35,500	118		
31-1122.00	Personal Care Aides	135	75	\$29,800	107		
29-1127.00	Speech-Language Pathologists	18	68	\$93,400	100		
27-1026.00	Merchandise Displayers and Window Trimmers	33	86	\$27,000	99		
13-1071.00	Human Resources Specialists	91	69	\$40,600	90		
33-9032.00	Security Guards	14	64	\$35,200	83		
21-1014.00	Mental Health Counselors	41	54	\$60,000	82		
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	41	54	\$74,000	78		
29-2034.00	Radiologic Technologists and Technicians	16	65	\$62,200	76		
37-2012.00	Maids and Housekeeping Cleaners	53	47	\$29,600	70		
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	33	55	\$41,100	69		
53-7051.00	Industrial Truck and Tractor Operators	21	56	\$38,500	69		

					Active	
soc	Occupation	Median Duration	Ads Closed	Median Wage	Job Ads	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	107	47	\$67,500	67	
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	79	57	\$38,300	67	
43-4051.00	Customer Service Representatives	71	42	\$35,500	66	
29-2032.00	Diagnostic Medical Sonographers	20	44	n/a	63	
51-1011.00	First-Line Supervisors of Production and Operating Workers	55	46	\$78,100	62	
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	31	42	\$52,000	61	
29-1141.03	Critical Care Nurses	5	51	n/a	59	
31-9092.00	Medical Assistants	59	50	\$38,400	56	
29-1071.00	Physician Assistants	51	36	\$104,200	54	
29-1123.00	Physical Therapists	27	33	\$87,600	52	
29-2033.00	Nuclear Medicine Technologists	17	50	n/a	52	
35-2021.00	Food Preparation Workers	35	32	\$35,500	52	
47-2061.00	Construction Laborers	26	38	\$40,600	52	
29-2052.00	Pharmacy Technicians	45	35	\$39,600	51	
43-5071.00	Shipping, Receiving, and Inventory Clerks	111	36	\$39,600	49	
19-4099.01	Quality Control Analysts	24	39	\$39,900	46	
29-2031.00	Cardiovascular Technologists and Technicians	12	39	\$38,100	42	
53-3031.00	Driver/Sales Workers	49	31	\$34,700	42	
53-3033.00	Light Truck Drivers	183	34	\$36,700	42	
29-1171.00	Nurse Practitioners	27	26	\$126,500	39	
41-2011.00	Cashiers	39	25	\$29,100	39	
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	41	31	\$54,800	39	
43-9061.00	Office Clerks, General	33	34	\$36,500	38	
49-3023.00	Automotive Service Technicians and Mechanics	63	23	\$40,100	38	
21-1023.00	Mental Health and Substance Abuse Social Workers	43	27	\$49,900	37	
11-9041.00	Architectural and Engineering Managers	75	21	\$94,000	35	
17-2112.00	Industrial Engineers	37	19	\$84,200	35	
29-1122.00	Occupational Therapists	51	23	\$91,900	33	

					Active
SOC	Occupation	Median Duration	Ads Closed	Median Wage	Job Ads
35-2014.00	Cooks, Restaurant	135	22	\$31,900	33
13-1199.00	Business Operations Specialists, All Other	39	21	\$59,500	32
13-6013.00	Medical Secretaries and Administrative Assistants	35	26	\$33,700	32
.1-1021.00	General and Operations Managers	35	21	\$59,900	31
13-3071.00	Tellers	26	25	\$40,300	30
15-1232.00	Computer User Support Specialists	45	21	\$43,600	29
19-5011.00	Occupational Health and Safety Specialists	35	19	\$69,900	29
9-9021.00	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	23	19	\$56,300	29
29-1051.00	Pharmacists	37	15	\$97,800	28
31-1121.00	Home Health Aides	45	16	\$27,100	28
3-4171.00	Receptionists and Information Clerks	119	20	\$29,800	28
1-9097.00	Phlebotomists	31	22	\$40,300	27
9-9032.00	Recreation Workers	95	19	\$33,400	26
3-3031.00	Bookkeeping, Accounting, and Auditing Clerks	151	17	\$46,300	26
7-1011.00	First-Line Supervisors of Construction Trades and Extraction Workers	67	12	\$65,800	26
1-3051.00	Industrial Production Managers	87	21	\$78,600	25
-3071.00	Transportation, Storage, and Distribution Managers	87	20	\$66,300	25
-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	83	16	\$28,000	25
1-2011.00	Occupational Therapy Assistants	43	16	\$70,100	24
1-2021.00	Physical Therapist Assistants	107	15	\$62,200	24
-9099.00	Food Preparation and Serving Related Workers, All Other	35	16	\$36,200	24
7-1011.00	First-Line Supervisors of Housekeeping and Janitorial Workers	159	15	\$32,100	23
1-9051.00	Food Service Managers	45	16	\$57,300	22
L-4121.00	Welders, Cutters, Solderers, and Brazers	24	16	\$48,400	21
-9021.00	Construction Managers	167	15	\$76,500	20
3-1051.00	Cost Estimators	33	16	\$66,300	20
25-9042.00	Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	143	16	\$26,800	20

					Active	
500	0	Median	Ads	Median	Job	
SOC	Occupation	Duration		Wage	Ads	
41-3021.00	Insurance Sales Agents	103	17	\$52,700	20	
47-2111.00	Electricians	51	9	\$62,500	20	
13-2011.00	Accountants and Auditors	45	12	\$54,800	19	
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	63	11	\$39,700	19	
53-7064.00	Packers and Packagers, Hand	37	14	\$35,500	19	
11-2022.00	Sales Managers	33	11	\$71,700	18	
29-1021.00	Dentists, General	39	14	\$227,300	18	
29-1214.00	Emergency Medicine Physicians	57	7	n/a	18	
29-2053.00	Psychiatric Technicians	79	9	\$33,700	18	
33-3012.00	Correctional Officers and Jailers	21	16	\$76,000	18	
35-2012.00	Cooks, Institution and Cafeteria	30	9	\$32,100	18	
35-3041.00	Food Servers, Nonrestaurant	35	15	\$32,000	18	
29-1031.00	Dietitians and Nutritionists	22	12	\$83,200	17	
35-9021.00	Dishwashers	87	8	\$22,800	17	
53-3053.00	Shuttle Drivers and Chauffeurs	63	12	\$31,100	17	
47-2073.00	Operating Engineers and Other Construction Equipment Operators	51	13	\$57,900	16	
51-3021.00	Butchers and Meat Cutters	28	10	n/a	16	
29-2099.08	Patient Representatives	24	13	n/a	15	
11-3031.00	Financial Managers	59	12	\$61,400	14	

# Openings by Locations

#### Locations

				Active
Location	Median Duration	Ads Closed	Median Wage	Job Ads
Hazleton, Pennsylvania	27		\$41,600	
Pottsville, Pennsylvania	37	677	\$45,700	1,022
Pottsville, PA 17901	167	172	\$37,500	219
Tamaqua, Pennsylvania	41	143	\$38,300	213
Schuylkill Haven, Pennsylvania	37	105	\$52,400	162
Hazleton, PA 18202	127	137	\$39,600	159
Orwigsburg, Pennsylvania	35	90	\$40,300	140
Frackville, Pennsylvania	21	83	\$51,300	133
Pine Grove, Pennsylvania	37	81	\$36,000	114
West Hazleton, Pennsylvania	35	58	\$48,400	82
New Philadelphia, Pennsylvania	33	55	\$37,500	79
Orwigsburg, PA - 100 Paramount Blvd	55	45	n/a	78
Tremont, Pennsylvania	33	56	\$36,500	75
Schuylkill County, Pennsylvania	33	57	\$55,600	73
Coaldale, PA - 360 W Ruddle St	53	52	n/a	71
lesquehoning, Pennsylvania	39	39	\$40,100	71
alley View, Pennsylvania	37	33	\$41,100	69
Hazle Township, PA 18202	183	58	\$42,100	66
Minersville, Pennsylvania	21	46	\$73,600	64
Saint Clair, Pennsylvania	33	33	\$68,000	60
Mcadoo, Pennsylvania	35	31	\$37,200	55
Mahanoy City, Pennsylvania	19	30	\$41,000	54
Schuylkill Haven, PA 17972	151	48	\$38,000	54
Cressona, Pennsylvania	33	30	\$50,800	52
Tamaqua, PA 18252	143	31	\$36,500	49
Ashland, Pennsylvania	24	31	\$51,600	44
Shenandoah, Pennsylvania	39	24	\$27,100	43
Frackville, PA 17931	91	38	\$41,600	42
Pine Grove, PA 17963	167	36	\$37,500	40

#### Locations

				Active
Location	Median Duration	Ads Closed	Median Wage	Job Ads
St Clair, Pennsylvania	49		\$34,900	38
101 E Washington St, Shenandoah, PA 17976, USA	15	37	\$38,300	37
149 Lafayette Ave, Tamaqua, PA 18252, USA	27	37	\$48,600	37
Coaldale, Pennsylvania	15	26	n/a	35
Hegins, Pennsylvania	35	17	\$35,700	33
Port Clinton, PA 19549	51	20	\$36,400	33
2401 W Market St, Pottsville, PA 17901, USA	28	30	\$52,900	30
40.6600122, -76.696313	27	23	\$36,400	30
Delano, Pennsylvania	33	28	\$31,500	29
Orwigsburg, PA 17961	167	23	\$43,600	28
Hazelton, PA	18	21	\$49,900	25
17901	268	20	n/a	24
Nuremberg, Pennsylvania	22	17	\$54,300	24
Shenandoah, PA 17976	115	12	\$34,400	24
FRACKVILLE, PA 17931	27	18	\$52,000	22
Pottsville Distribution Center - Pottsville, Pennsylvania	10	20	\$47,600	22
Ashland, PA 17921	199	15	\$46,000	19
Summit Station, Pennsylvania	10	12	\$48,400	19
18202	53	18	\$43,000	18
Centralia, Pennsylvania	11	15	n/a	18
Cressona, PA 17929	190	16	\$37,500	18

# Openings by Employers

				Active	
Employer Name	Median Duration	Ads Closed	Median Wage	Job Ads	
St. Luke's University Health Network	49	135	\$37,500	199	
Lehigh Valley Health Network	43	85	\$64,300	158	
Geisinger	28	82	n/a	105	
Redner's Markets	29	34	n/a	98	
Commonwealth of Pennsylvania	17	71	\$54,700	83	
Soliant Health	12	46	\$82,900	79	
Walmart	47	57	\$39,600	75	
Workforce Resource	175	52	\$36,500	60	
AutoZone	271	49	\$40,600	56	
Aerotek	15	47	\$41,100	53	
Ryder	18	44	\$52,100	53	
Dollar General	71	12	\$52,200	48	
Shenandoah Senior Living Community	15	44	\$38,300	48	
Lowes	41	33	\$37,400	44	
Greenwood Center for Nursing and Rehab	27	43	\$48,600	43	
Post Holdings, Inc.	29	36	\$36,400	43	
Valley View Retirement Community	47	14	\$41,100	43	
Henkel	53	33	\$46,600	42	
Cargill	45	32	\$47,900	41	
The Gardens at York Terrace	28	33	\$41,300	39	
Clarvida	123	19	\$27,900	38	
COMHAR, Inc.	33	26	\$35,500	36	
Driveline	33	35	\$22,800	36	
GIANT	28	25	n/a	33	
Maxim Healthcare	15	26	\$58,200	33	
RITE AID	271	23	n/a	33	
Allied Universal	9	31	\$33,300	32	
Aveanna Healthcare	287	20	\$60,300	32	
Reading Blue Mountain and Northern Railroad Company	51	19	n/a	32	

•				Active	
Employer Name	Median Duration	Ads	Median Wage	Job Ads	
UFP Industries	35		n/a	32	
Lear Corporation	51		\$43,300	31	
CVS	26		\$31,500	30	
DeAngelo Contracting Services	30		\$43,400	30	
AlliedTravelCareers	11		\$47,600	29	
FedEx	13		\$36,400	29	
Providence Place Senior Living	191		\$33,900	29	
Big Lots!	47		\$39,200	28	
Little Leaf Farms	43		\$55,600	28	
Penske	33		\$52,000	28	
EMD Electronics	75		\$85,000	27	
Penn State University	151		\$31,100	27	
yson Foods	11		\$49,200	27	
Arby's	111		n/a	26	
, Domino's	127		\$25,600	26	
lorsk Hydro	55		\$59,900	26	
llied Resources Medical Staffing	6		n/a	25	
mpire Education Group	27		\$49,900	25	
1erakey	111		\$39,300	25	
heetz	13		\$31,100	25	
mcor	111		\$38,400	24	
PFNonwovens	39		\$45,600	24	
H&K Group	51	11	\$46,800	23	
ELD-WEN	83	9	\$54,000	23	
Gotham Enterprises Ltd	9	22	\$91,100	22	
Premier Healthcare, LLC	33	15	\$31,100	22	
chuylkill Center	24	11	\$57,600	21	
remont Health & Rehabilitation Center	67	14	\$73,100	21	
Furkey Hill	112	5	\$31,900	21	
Wegmans Food Markets	24	19	\$64,800	21	

Employer Name         Median outside         Add outside         Median outside         Job Mase         Add outside
Bob Weaver Auto       61       11       \$57,300       20         Aspire Bakeries       31       16       \$46,600       19         Coast Medical Service       8       18       n/a       19         Department of Justice       21       17       \$76,000       19         GHR Healthcare       35       11       \$70,700       19         H&H Recruiting       18       15       n/a       19         Michaels       47       14       \$64,800       19         Panacea Health Corp       39       13       \$41,500       19         Rose State College       39       12       \$44,700       19         Weis Markets       51       10       \$30,200       19         Footprint Solutions       61       15       \$27,000       18         Hexcel Corporation       55       14       \$47,100       18         M&T Bank       16       13       \$40,200       18         Amazon Web Services, Inc.       35       13       \$136,200       17         Applebee's Neighborhood Grill + Bar       47       17       \$63,700       17         Eden Senior Care       25       7       \$32,100
Coast Medical Service       8       18       n/a       19         Department of Justice       21       17       \$76,000       19         GHR Healthcare       35       11       \$70,700       19         H&H Recruiting       18       15       n/a       19         Michaels       47       14       \$64,800       19         Panacea Health Corp       39       13       \$41,500       19         Rose State College       39       12       \$44,700       19         Weis Markets       51       10       \$30,200       19         Footprint Solutions       61       15       \$27,000       18         Hexcel Corporation       55       14       \$47,100       18         M&T Bank       16       13       \$40,200       18         Amazon Web Services, Inc.       35       13       \$136,200       17         CLEARLY CLEAN PRODUCTS, LLC       183       16       \$39,700       17         Eden Senior Care       25       7       \$32,100       17         Femily Dollar       7       12       \$42,500       17         Pennsylvania State University       79       15       n/a
Department of Justice 21 17 \$76,000 19 SHR Healthcare 35 11 \$70,700 19 H&H Recruiting 18 15 n/a 19 Michaels 47 14 \$64,800 19 Panacea Health Corp 39 13 \$41,500 19 Rose State College 39 12 \$44,700 19 Weis Markets 51 10 \$30,200 19 Footprint Solutions 61 15 \$27,000 18 Hexcel Corporation 55 14 \$47,100 18 Panazon Web Services, Inc. 35 13 \$136,200 17 Applebee's Neighborhood Grill + Bar 47 17 \$63,700 17 CLEARLY CLEAN PRODUCTS, LLC 183 16 \$39,700 17 Pennsylvania State University 79 15 n/a 17 Schuylkill Intermediate Unit #29 134 3 \$44,900 16 COMFORT KEEPERS 67 7 \$23,600 16 COMF
SHR Healthcare 35 11 \$70,700 19  18HR Recruiting 18 15 n/a 19  Alichaels 47 14 \$64,800 19  Panacea Health Corp 39 13 \$41,500 19  Rose State College 39 12 \$44,700 19  Rose State College 39 12 \$44,700 19  Rote Markets 51 10 \$30,200 19  Rote Corporation 51 15 \$27,000 18  Recruit Corporation 55 14 \$47,100 18  Recruit Bank 16 13 \$40,200 18  Remazon Web Services, Inc. 35 13 \$136,200 17  Repplebee's Neighborhood Grill + Bar 47 17 \$63,700 17  Recruit Clean Products, LLC 183 16 \$39,700 17  Remayor Care 25 7 \$32,100 17
&H Recruiting       18       15       n/a       19         blichaels       47       14       \$64,800       19         anacea Health Corp       39       13       \$41,500       19         ose State College       39       12       \$44,700       19         veis Markets       51       10       \$30,200       19         obtprint Solutions       61       15       \$27,000       18         excel Corporation       55       14       \$47,100       18         18 mazon Web Services, Inc.       35       13       \$136,200       17         pplebee's Neighborhood Grill + Bar       47       17       \$63,700       17         ten Senior Care       25       7       \$32,100       17         den Senior Care       25       7       \$32,100       17         ennsylvania State University       79       15       n/a       17         chuylkill Intermediate Unit #29       134       3       \$44,900       17         road Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         OMFORT KEEPERS       67       7       \$23,600       16
dichaels       47       14       \$64,800       19         anacea Health Corp       39       13       \$41,500       19         ose State College       39       12       \$44,700       19         Veis Markets       51       10       \$30,200       19         obstraint Solutions       61       15       \$27,000       18         excel Corporation       55       14       \$47,100       18         18T Bank       16       13       \$40,200       18         mazon Web Services, Inc.       35       13       \$136,200       17         pplebee's Neighborhood Grill + Bar       47       17       \$63,700       17         teans Senior Care       25       7       \$32,100       17         den Senior Care       25       7       \$32,100       17         ennsylvania State University       79       15       n/a       17         chuylkill Intermediate Unit #29       134       3       \$44,900       17         road Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         OMFORT KEEPERS       67       7       \$23,600       16         SV       207
anacea Health Corp  as State College  39 12 \$44,700 19  Veis Markets  51 10 \$30,200 19  Dotprint Solutions  61 15 \$27,000 18  excel Corporation  55 14 \$47,100 18  18 T Bank  16 13 \$40,200 18  mazon Web Services, Inc.  35 13 \$136,200 17  pplebee's Neighborhood Grill + Bar  47 17 \$63,700 17  LEARLY CLEAN PRODUCTS, LLC  48 16 \$39,700 17  den Senior Care  25 7 \$32,100 17  emily Dollar  7 12 \$42,500 17  emily Dollar  7 12 \$42,500 17  chuylkill Intermediate Unit #29  134 3 \$44,900 17  road Mountain Health & Rehabilitation Center, LLC  91 10 \$54,100 16  DOMFORT KEEPERS  67 7 \$23,600 16
ose State College       39       12       \$44,700       19         veis Markets       51       10       \$30,200       19         cootprint Solutions       61       15       \$27,000       18         excel Corporation       55       14       \$47,100       18         1&T Bank       16       13       \$40,200       18         mazon Web Services, Inc.       35       13       \$136,200       17         pplebee's Neighborhood Grill + Bar       47       17       \$63,700       17         tean Senior Care       25       7       \$32,100       17         den Senior Care       25       7       \$32,100       17         ennsylvania State University       79       15       n/a       17         chuylkill Intermediate Unit #29       134       3       \$44,900       17         road Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         OMFORT KEEPERS       67       7       \$23,600       16         SV       207       14       \$48,100       16
Veis Markets       51       10       \$30,200       19         Protection Solutions       61       15       \$27,000       18         Description Solutions       61       15       \$27,000       18         Exect Corporation       55       14       \$47,100       18         I&T Bank       16       13       \$40,200       18         Imazon Web Services, Inc.       35       13       \$136,200       17         Opplebee's Neighborhood Grill + Bar       47       17       \$63,700       17         JEARLY CLEAN PRODUCTS, LLC       183       16       \$39,700       17         Jeanily Dollar       7       12       \$42,500       17         Pennsylvania State University       79       15       n/a       17         Pennsylvania State University       79       15       n/a       17         Proad Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         DMFORT KEEPERS       67       7       \$23,600       16         SV       207       14       \$48,100       16
sootprint Solutions       61       15       \$27,000       18         excel Corporation       55       14       \$47,100       18         &T Bank       16       13       \$40,200       18         mazon Web Services, Inc.       35       13       \$136,200       17         polebee's Neighborhood Grill + Bar       47       17       \$63,700       17         EARLY CLEAN PRODUCTS, LLC       183       16       \$39,700       17         den Senior Care       25       7       \$32,100       17         emily Dollar       7       12       \$42,500       17         emily Limit Intermediate Unit #29       134       3       \$44,900       17         coad Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         DMFORT KEEPERS       67       7       \$23,600       16         SW       207       14       \$48,100       16
excel Corporation 55 14 \$47,100 18 &T Bank 16 13 \$40,200 18 mazon Web Services, Inc. 35 13 \$136,200 17 oplebee's Neighborhood Grill + Bar 47 17 \$63,700 17 eARLY CLEAN PRODUCTS, LLC 183 16 \$39,700 17 len Senior Care 25 7 \$32,100 17 mily Dollar 7 12 \$42,500 17 emily Dollar 7 12 \$42,500 17 emily Dollar 7 12 \$42,500 17 emily Dollar 7 15 n/a 17 huylkill Intermediate Unit #29 134 3 \$44,900 17 oad Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16 DMFORT KEEPERS 67 7 \$23,600 16
&T Bank       16       13       \$40,200       18         nazon Web Services, Inc.       35       13       \$136,200       17         oplebee's Neighborhood Grill + Bar       47       17       \$63,700       17         EARLY CLEAN PRODUCTS, LLC       183       16       \$39,700       17         en Senior Care       25       7       \$32,100       17         mily Dollar       7       12       \$42,500       17         nnsylvania State University       79       15       n/a       17         huylkill Intermediate Unit #29       134       3       \$44,900       17         oad Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         OMFORT KEEPERS       67       7       \$23,600       16         OV       207       14       \$48,100       16
mazon Web Services, Inc. 35 13 \$136,200 17  pplebee's Neighborhood Grill + Bar 47 17 \$63,700 17  LEARLY CLEAN PRODUCTS, LLC 183 16 \$39,700 17  den Senior Care 25 7 \$32,100 17  ennsylvania State University 7 12 \$42,500 17  chuylkill Intermediate Unit #29 134 3 \$44,900 17  road Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16  DMFORT KEEPERS 67 7 \$23,600 16
pplebee's Neighborhood Grill + Bar 47 17 \$63,700 17  LEARLY CLEAN PRODUCTS, LLC 183 16 \$39,700 17  Iden Senior Care 25 7 \$32,100 17  Immily Dollar 7 12 \$42,500 17  Immily Dollar 7 12 \$42,500 17  Immily Intermediate University 79 15 n/a 17  Immily Intermediate Unit #29 134 3 \$44,900 17  Immily Dollar 9 10 \$54,100 16
EARLY CLEAN PRODUCTS, LLC 183 16 \$39,700 17 len Senior Care 25 7 \$32,100 17 mily Dollar 7 12 \$42,500 17 mnsylvania State University 79 15 n/a 17 huylkill Intermediate Unit #29 134 3 \$44,900 17 oad Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16 DMFORT KEEPERS 67 7 \$23,600 16 sv 207 14 \$48,100 16
ren Senior Care 25 7 \$32,100 17 mily Dollar 7 12 \$42,500 17 mnsylvania State University 79 15 n/a 17 muylkill Intermediate Unit #29 134 3 \$44,900 17 mad Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16 MFORT KEEPERS 67 7 \$23,600 16 V 207 14 \$48,100 16
nily Dollar 7 12 \$42,500 17 nnsylvania State University 79 15 n/a 17 nuylkill Intermediate Unit #29 134 3 \$44,900 17 nad Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16 MFORT KEEPERS 67 7 \$23,600 16 V 207 14 \$48,100 16
17 nnsylvania State University 79 15 n/a 17 nuylkill Intermediate Unit #29 134 3 \$44,900 17 and Mountain Health & Rehabilitation Center, LLC 91 10 \$54,100 16 MFORT KEEPERS 67 7 \$23,600 16 207 14 \$48,100 16
Total MFORT KEEPERS 134 3 \$44,900 17 16 17 17 17 18 17 18 18 18 18 19 19 19 10 10 16 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19
Doad Mountain Health & Rehabilitation Center, LLC       91       10       \$54,100       16         MFORT KEEPERS       67       7       \$23,600       16         V       207       14       \$48,100       16
MFORT KEEPERS 67 7 \$23,600 16 V 207 14 \$48,100 16
SV 207 14 \$48,100 16
stern Lift Truck Co. 174 9 \$66,800 16
oneywell 51 9 n/a 16
cumJobsOnline 18 12 n/a 16
ountain City Nursing & Rehabilitation 83 9 \$29,600 16
ational Hispanic Medical Association (NHMA) 57 11 n/a 16
OS Tech 24 14 \$38,900 16
aber Healthcare Group 67 3 \$32,100 16

				Active
Employer Name	Median Duration	Ads Closed	Median Wage	Job Ads
Seton Manor Nursing and Rehabilitation Center	47	8	\$95,200	16
Actalent	15	14	\$52,000	15
Advance Auto Parts	7	7	n/a	15
Driveline Retail Merchandising	33	8	\$22,800	15
Eagle Rock Resort	196	15	\$36,800	15
Healthcare Services Group, Inc.	25	13	n/a	15
LeadCar Toyota Hazleton	38	7	\$35,600	15
Planet Fitness	n/a	5	n/a	15
Schuylkill Intermediate Unit 29	71	12	n/a	15
BAYADA Home Health Care	53	9	n/a	14
Careers @ Graham Packaging	29	6	\$45,800	14

# Openings by Job Titles

	•			Active		
Job Title	Median Duration	Ads Closed	Median Wage	Job Ads		
Travel CT Technologist	12	59	n/a	59		
Flex Merchandiser	33	41	\$22,800	49		
Certified Nursing Assistant - CNA	37	24	\$38,100	37		
Licensed Practical Nurse (LPN)	43	23	\$53,000	34		
Retail Sales Associate	33	14	\$34,400	33		
Travel Nuclear Medicine Technologist	25	31	n/a	31		
Maintenance Technician	99	22	\$60,900	30		
Team Member	28	11	\$28,900	27		
Registered Nurse (RN)	71	18	\$95,200	25		
Pharmacy Technician	35	17	\$45,600	23		
Forklift Operator	19	14	\$38,400	21		
Cook	33	13	\$31,100	20		
Part-Time Merchandiser	61	17	\$27,000	20		
Registered Nurse	27	15	\$76,300	19		
Production Supervisor	123	14	\$68,400	18		
Cashier	33	8	\$25,500	17		
Customer Service Representative	71	6	\$33,800	17		
General Manager	87	12	\$59,600	17		
caregiver	143	14	\$29,800	17		
Travel Nurse (RN) ICU (Intensive Care Unit)	16	9	n/a	16		
ADMINISTRATIVE ASSISTANT	8	12	\$31,100	15		
Maintenance Supervisor	41	10	\$64,500	14		
Physical Therapist	5	10	\$82,400	14		
Store Team Member	13	13	\$37,600	14		
Dietary Aide	39	9	\$29,400	13		
Forklift Operator I	8	13	\$36,400	13		
Shift Manager	134	10	\$30,800	13		
Store Manager	24	8	\$62,700	13		
Warehouse Associate	123	11	\$34,700	13		

				Active	
Job Title	Median Duration	Ads Closed	Median Wage	Job Ads	
Welder	33	11	\$48,400	13	
Maintenance Manager	191	7	\$89,600	12	
Medical Assistant	175	10	\$41,500	12	
Class A Truck Driver	18	10	\$67,600	11	
Crew Member	75	8	\$26,000	11	
Machine Operator	26	6	\$35,800	11	
Maintenance Assistant	24	8	\$37,100	11	
Process Engineer	41	6	\$85,500	11	
RN - MedSurg / Tele	6	9	n/a	11	
Dishwasher	111	4	\$23,200	10	
Licensed Practical Nurse	35	9	\$53,000	10	
Maintenance Mechanic	39	7	\$57,100	10	
Pharmacy Technician & Technician Trainee	246	7	n/a	10	
RN - ICU	5	9	n/a	10	
Warehouse Supervisor	3	8	\$64,800	10	
ssistant Manager	124	6	\$35,500	9	
DL-A Dry Van Truck Driver in PA	11	8	\$84,000	9	
Delivery Driver	26	6	\$34,700	9	
Direct Support Professional	111	5	\$32,100	9	
Forklift Mechanic	144	2	\$66,300	9	
LPN - Licensed Practical Nurse	95	6	\$62,200	9	
Merchandiser Retail Coverage - Walmart - PRIMARY	13	9	n/a	9	
Quality Assurance Technician	22	9	\$39,900	9	
Fravel Nurse RN - Med Surg / Telemetry	19	1	n/a	9	
Assistant Store Director	21	5	n/a	8	
General Laborer	15	7	\$37,500	8	
Housekeeper/Laundry Aide	16	5	\$29,600	8	
ICU RN	5	8	n/a	8	
Phlebotomist	24	7	\$40,200	8	
Private Duty Nurse - LPN	184	4	\$58,100	8	

	Median	Ads	Median	Active Job	
Job Title	Duration		Wage	Ads	
Production Worker	29	7	\$41,000	8	
Sales Representative	21	8	\$15,600	8	
tore Associate	11	8	\$38,500	8	
aregiver cna hha	164	4	\$29,800	8	
uilding Maintenance Technician	23	4	\$38,100	7	
DL Truck Driver	31	7	\$51,500	7	
Commercial Sales Manager	271	7	n/a	7	
ustodian	45	6	\$34,700	7	
Driver Helper	7	7	\$35,600	7	
lectrician	20	2	\$50,200	7	
ood Service Worker	22	6	\$27,500	7	
orklift Operator Night Shift Full-Time	10	7	\$47,600	7	
ousekeeper	222	3	\$27,500	7	
EAD SALES ASSOCIATE-FT in PA	n/a	2	n/a	7	
ne Cook	172	4	\$16,100	7	
laintenance	11	3	\$57,900	7	
ffice Manager	25	6	\$50,400	7	
utside Sales Representative	166	4	\$76,800	7	
art Time Assistant Store Manager	5	7	n/a	7	
atient Care Assistant	47	5	n/a	7	
roduction Manager	167	6	\$78,300	7	
egistered Nurse Supervisor - RN	29	7	\$82,900	7	
ales - Wireless Specialist	30	6	\$37,400	7	
ecurity Officer	19	4	\$36,500	7	
urger King Restaurant Assistant Manager	44	4	n/a	6	
DL A Truck Driver	75	5	\$56,600	6	
ertified Nursing Assistant	35	5	\$37,400	6	
ontroller	150	5	\$82,400	6	
Customer Service Rep	148	3	\$24,600	6	
Deli Manager	15	3	n/a	6	

Job Title	Median Duration	Ads Closed	Median Wage	Active Job Ads
Diesel Mechanic Technician	27	5	\$52,000	
Dietary Cook	9	2	\$32,100	6
Direct Support Professional- Schuylkill County	136	6	\$27,900	6
Estimator	33	4	n/a	6
General Labor	30	4	\$35,500	6
HVAC Technician	19	4	\$46,300	6
Human Resources Coordinator	35	5	\$40,400	6
LPN Schools	12	5	\$66,800	6
Lab Technician Assistant	26	4	\$38,100	6
Lead Service Associate	272	3	n/a	6
Manager Trainee	270	5	n/a	6

# Openings by Hard Skills

#### **Hard Skills**

				Active	
	Median	Ads	Median		
II Name	Duration		Wage		
crosoft Excel	49		\$44,200		
rosoft Office	63	412	\$45,700	544	
ity to Lift 51-100 lbs.	41	341	\$41,600	537	
ity to Lift 41-50 lbs.	53	375	\$37,500	526	
ufacturing	75	297	\$45,700	417	
rosoft Outlook	45	178	\$43,600	235	
difts	35	179	\$41,600	230	
h Handling (Cashier)	59	135	\$32,500	218	
nish	57	148	\$42,100	202	
ity to Lift 31-40 lbs.	39	137	\$33,400	198	
hematics	41	138	\$40,600	198	
ity to Lift 21-30 lbs.	67	110	\$36,200	193	
il Sales	35	129	\$32,300	180	
g-Term Care	33	122	\$54,900	178	
sh	59	119	\$42,900	176	
osoft PowerPoint	49	124	\$46,700	164	
osoft Word	75	131	\$43,600	162	
gual	39	98	\$40,300	140	
	49	101	\$54,500	129	
hanical	61	97	\$43,900	128	
5	47	80	\$50,000	128	
l Preparation	47	85	\$31,900	114	
onal Computers (PC)	47	84	\$53,400	114	
hing/Training, Job	49	95	\$45,800	114	
chandising	30	85	\$34,700	112	
bing	75	59	\$47,700	103	
ding	61	58	\$54,500	96	
boarding/Typing	87	57	\$45,700	91	
ehouse Management Systems (WMS)	103	72	\$41,600	84	
· ·					

#### **Hard Skills**

				Active
Skill Name	Median Duration	Ads Closed	Median Wage	Job Ads
Home Health Care	87	59	\$40,600	82
Ability to Lift 11-20 lbs.	33	65	\$35,500	79
Food Service	63	54	\$35,500	77
Using Ladders	91	49	\$40,600	75
Cash Registers	111	46	\$31,500	73
HVAC Systems	87	40	\$48,900	70
nventory Management	43	54	\$41,600	70
Nord Processing	75	54	\$53,400	67
eaching/Training, School	71	40	\$33,400	66
Tractor-Trailer Trucks	39	54	\$52,100	66
inance	51	51	\$42,800	63
nventory Control	51	50	\$40,300	63
resentation	49	47	\$53,500	63
Vound Care	33	51	\$38,100	63
lursing	18	31	\$60,200	61
Hospitality	30	40	\$30,700	59
Lean Six Sigma	49	38	\$89,300	59
Maintenance	37	38	\$53,400	59
Medical Terminology	53	47	\$39,600	59
Power Tools	51	43	\$43,400	59
Warehouse Operations	103	43	\$44,400	59

# Openings by Soft Skills

#### **Soft Skills**

				Active
Skill Name	Median Duration	Ads Closed	Median Wage	Job Ads
Communication (Verbal and written skills)	45	2,450	\$41,700	3,517
Cooperative/Team Player	39	1,536	\$42,900	2,176
Customer Service	39	1,059	\$37,600	1,468
Organization	51	764	\$39,600	1,069
Detail Oriented/Meticulous	49	792	\$39,600	1,055
Self-Motivated/Ability to Work Independently/Self Leadership	49	655	\$40,800	944
Problem Solving	43	566	\$47,700	782
Adaptability/Flexibility/Tolerance of Change and Uncertainty	45	545	\$40,400	762
Supervision/Management	55	477	\$57,300	681
Ability to Work in a Fast Paced Environment	51	440	\$40,300	666
nterpersonal Relationships/Maintain Relationships	47	433	\$42,600	610
eadership	41	274	\$50,600	419
Prioritize	51	285	\$43,400	413
Fime Management/Time Utilization	63	288	\$41,700	378
Aulti-Task	43	262	\$40,600	352
unctual	39	234	\$38,500	326
Vork Ethic/Hard Working	63	241	\$38,600	321
Optimism/Positive Attitude	37	202	\$37,500	294
nalytical	51	203	\$56,400	290
Good Judgment	51	189	\$46,700	269
Coachable/Willingness to Learn	41	194	\$37,800	261
istening	35	180	\$44,700	249
Confidentiality/Information Sensitivity	63	169	\$43,600	232
nitiative	41	155	\$42,400	221
Clerical	45	153	\$42,600	192
Project Management	43	129	\$59,000	190
Manual Dexterity	51	101	\$39,800	179
Enthusiastic/Energetic	57	113	\$39,800	166
Coaching/Mentoring	49	114	\$45,400	149

#### Soft Skills

				Active
Skill Name	Median Duration	Ads Closed	Median Wage	Job Ads
Customer Focused	33		\$40,600	143
roubleshooting	49	98	\$54,500	135
esolution  esolution	41	99	\$50,000	124
legotiation	39	89	\$66,300	124
ecision Making/Decisiveness	39	88	\$41,100	123
ficiency	45	81	\$45,700	116
ritical Thinking	39	75	\$47,200	115
easoning	28	68	\$49,300	92
otivational	55	58	\$57,700	82
uick Learner	33	63	\$22,800	77
f Confidence	47	42	\$45,700	72
bitious	19	35	\$40,600	66
al Oriented	75	43	\$62,300	65
sis Management	45	46	\$35,700	62
mmon Sense	35	44	\$38,400	58
lephone Etiquette	95	34	\$31,100	57
ompetitiveness	67	41	\$39,600	54
terviewing	71	35	\$45,200	45
ımor/Funny/Comical/Quick-wittedness	28	32	n/a	44
am Building/Team Development	35	31	\$41,900	44
chnology Savvy	61	26	\$27,000	42

### Openings by Years of Experience

#### Experience

				Active
	Median	Ads	Median	Job
Minimum Experience Required	Duration	Closed	Wage	Ads
Experience Needed (unspecified length)	43	1,575	\$38,600	2,231
Not Specified	43	1,543	\$36,300	2,202
1 Year	41	1,052	\$43,200	1,411
2 Years	51	548	\$49,300	761
3 Years	43	311	\$60,300	447
5 Years	45	205	\$62,800	313
4 Years	45	53	\$54,800	75
No Experience Needed	33	61	\$40,600	73
10+ Years	35	26	\$101,800	39
7 Years	63	14	\$94,500	18

### Openings by Education Levels

#### **Education Levels**

				Active	
	Median	Ads	Median	Job	
Minimum Education Level	Duration	Closed	Wage	Ads	
High school diploma or equivalent	53	1,584	\$38,500	2,185	
Bachelor's degree	53	486	\$60,800	701	
Associate's degree	51	229	\$52,100	325	
Master's degree	26	145	\$91,400	217	
Doctoral or professional degree	45	17	\$104,700	32	
Unspecified/other	37	2,946	\$39,900	4,136	

## Openings by Programs

#### **Programs**

				Active		
Program Name	Median Duration	Ads	Median	Job Ads		
Engineering	43	85	<b>Wage</b> \$89,300	125		
			\$73,600	121		
Nursing	35	78				
Business	49	74	\$57,600	104		
Social Work	45	55	\$54,100	85		
Psychology	47	48	\$46,500	81		
Accounting	79	43	\$47,100	60		
Speech-Language Pathology	15	37	\$93,400	60		
Business Administration	41	42	\$62,700	55		
Counseling	35	36	\$89,300	53		
Information Technology	21	27	\$41,100	51		
Human Services	41	35	\$35,500	47		
Mechanical Engineering	83	24	\$69,400	43		
Physical Therapy	15	26	\$62,200	43		
Science	33	38	\$46,800	43		
Education	71	24	\$41,500	41		
Finance	59	25	\$50,900	34		
Biology	25	32	\$43,000	33		
Computer Science	33	23	\$58,100	32		
Chemistry	75	19	\$67,300	27		
Marketing	35	17	\$80,100	25		
Sociology	51	16	\$39,800	25		
Technical	111	17	\$68,400	25		
Criminal Justice	59	15	\$40,600	24		
Occupational Therapy	37	16	\$76,300	24		
Pharmacy	95	14	\$97,800	22		
Human Resources	159	17	\$53,100	21		
Chemical Engineering	83	14	\$64,800	20		
Life Science	35		\$87,000	20		
Special Education	99	9	\$38,800	18		
			755,555	0		

#### Programs

				Active
Program Name	Median Duration	Ads Closed	Median Wage	Job Ads
Electrical	15	7	\$58,100	17
Medical Assistant	39	14	\$34,600	17
Supply Chain	14	10	\$37,400	16
Chemical	35	9	\$43,000	15
Communications	39	10	\$66,300	15
Business Management	61	11	\$74,100	14
Social Science	35	9	\$38,800	14
Marriage And Family Therapy	33	12	\$91,100	13
Industrial Engineering	41	7	\$88,100	11
Logistics	94	7	\$37,400	11
Mathematics	26	10	\$70,400	11
Behavioral Science	21	6	\$89,300	10
Electrical Engineering	35	4	\$82,400	10
Management	26	8	\$55,600	9
Medicine	10	6	n/a	9
Radiologic Technology	13	6	n/a	9
Social Welfare	49	6	\$37,500	9
Supply Chain Management	41	7	\$41,500	9
Agriculture	114	5	\$47,100	8
Civil Engineering	164	3	\$108,500	8
Communication Disorders	3	5	n/a	8

# Openings by Certifications

#### Certifications

	Median	Ads	Median	Active Job	
Certificate Name	Duration		Wage	Ads	
Driver's License	123	276	\$37,500	370	
Basic Life Support (BLS)	26	165	\$58,100	248	
Registered Nurse (RN)	19	133	\$68,900	183	
Certification in Cardiopulmonary Resuscitation (CPR)	45	109	\$37,500	176	
Class A Commercial Driver's License (CDL-A)	63	60	\$58,400	85	
Commercial Driver's License (CDL)	43	45	\$52,000	76	
Licensed Practical Nurse (LPN)	53	42	\$60,200	63	
Advanced Cardiac Life Support Certification (ACLS)	12	39	\$82,900	60	
Certified Nursing Assistant (CNA)	35	44	\$37,500	60	
First Aid Certification	41	40	\$35,500	58	
The American Registry of Radiologic Technologists (ARRT) Certification	16	19	\$62,200	36	
Medical Assistant Certification (MA)	29	23	\$41,200	28	
Licensed Clinical Social Worker (LCSW)	29	21	\$91,400	27	
Licensed Professional Counselor (LPC)	13	15	\$91,400	23	
Pediatric Advanced Life Support (PALS)	78	8	\$76,800	23	
Forklift Certified	63	14	\$39,400	20	
Certified Public Accountant (CPA)	151	12	\$96,500	18	
Occupational Therapist Registered (OTR)	6	14	\$124,400	18	
Board Certified Behavior Analyst (BCBA)	45	8	\$45,600	16	
HAZMAT	123	11	n/a	16	
Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP)	15	12	\$93,200	14	
Medium/Heavy Truck Technician: Diesel Engines (Test T2)	29	12	\$52,000	14	
Neonatal Resuscitation Program (NRP)	82	5	\$82,900	13	
Registered Behavior Technician (RBT)	143	6	\$41,500	13	
OSHA 10	33	8	\$56,300	11	
Automotive Service Excellence (ASE) Certification	166	5	\$35,700	9	
Certified Six Sigma Yellow Belt	188	6	\$39,700	9	
Certified Welder	58	4	\$47,600	9	

### Certifications

	Active			Active
Contificate Name	Median	Ads	Median	Job
Certificate Name	Duration		Wage	Ads
Medical Laboratory Technician (MLT)	49	9	n/a	9
National Phlebotomy Association Certified Phlebotomist	31	7	\$36,400	9
ServSafe Food Protection Manager Certification	61	5	\$29,400	9
Certified Dietary Manager (CDM)	45	8	\$54,300	8
Certified Social Worker	9	8	\$52,700	8
mergency Medical Technician (EMT)	47	6	\$62,200	8
roject Management Professional (PMP)	33	4	\$82,400	8
egistered Diagnostic Medical Sonographer (RDMS)	37	5	n/a	8
ED Essentials	41	5	n/a	7
ertified Registered Nurse Anesthetist (CRNA)	35	3	n/a	7
ertified in Internal Medicine	2	3	n/a	7
A Airframe and Powerplant Certificate (A&P)*	42	4	\$58,600	7
HA 30	28	3	\$56,300	7
rtified Nuclear Medicine Technologist (CNMT)	47	3	n/a	6
edical Technologist (MT)	25	6	n/a	6
ofessional in Human Resources (PHR)	28	4	\$44,000	6
ard Certified Assistant Behavior Analyst (BCaBA)	9	2	\$33,300	5
ertified Clinical Medical Assistant (NHA)	304	2	\$42,500	5
ertified Occupational Therapy Assistant (COTA)	42	4	\$53,800	5
gineer in Training (EIT)	13	4	\$111,100	5
eneral Pediatrics	5	3	n/a	5
censed Professional Engineer	32	1	n/a	5

# Openings by Job Types

#### **Job Types**

	Median	Ads	Median	Active Job	
Туре	Duration	Closed	Wage	Ads	
Full-Time	43	3,608	\$43,700	5,098	
Part-Time	49	1,070	\$35,000	1,490	
Temporary (unspecified)	49	269	\$44,000	346	
Permanent	23	220	\$54,100	286	
Temporary (short-term)	12	150	\$52,000	185	
Remote	33	117	\$37,500	158	
Temp-to-Hire	24	13	\$38,000	15	
Temporary (long-term)	57	11	\$52,000	11	
Remote Not Indicated	43	5,290	\$41,700	7,438	

### **Data Notes**

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

#### About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.